



THE NATIONAL CHILDREN'S CHOIR OF GREAT BRITAIN DISABILITY POLICY

1. Introduction

The National Children's Choir of Great Britain is committed to providing a wide musical and personal experience to all its members. This policy outlines the ways in which NCCGB provides for the needs of disabled choir members.

Central to this policy is the intention to take account of individual need and to work with disabled members to find appropriate and practical solutions to problems that might arise.

The Disability Discrimination Act 1995 makes it unlawful to discriminate on the grounds of disability. The NCCGB recognises its responsibility to make anticipatory and reasonable adjustments to all policies, procedures and provision of services, and to widen the participation of disabled children in the choir.

2. Definitions of Disability

Within this policy and within the context of the choir, the term 'disability' means any impairment, medical condition, mental health difficulty or specific learning difficulty that has an impact on the day to day life of the child, and in particular the ability to take part in the activities of the choir.

3. Communication of Information

On joining an NCCGB course for the first time, parents of choir members are asked to provide relevant information regarding their child on a Medical Questionnaire (Appendix F) and Personal Information Form (Appendix H). Action may then be taken to provide the best possible experience for the child, which may involve contacting the host school to ensure that appropriate facilities are available.

Information received is treated as confidential in so far as it is possible to do so; it is only disseminated on a 'need to know' basis, with the awareness of parents.

4. **Access for choir members with mobility difficulties**
Under the Disability Discrimination Act schools and other such public places are obliged to provide suitable access for visitors with mobility difficulties. The National Children's Choir will liaise with host schools and other premises to be visited to ensure that appropriate access arrangements are in place.
5. **Choir members with specific learning difficulties**
Where a member of the choir has dyslexia or other specific learning difficulty, all members of staff are made aware so that they may better support the child.
6. **Choir members with mental health difficulties**
If the choir is advised that a member of the choir has mental health difficulties, every effort is made, in consultation with the parents, to ensure that the child is properly supported during the course. Medication is issued as per the Medical Procedures Policy.

22.01.10.